



# Anti-Bribery and Corruption

## Course Description

This was created in conjunction with leading law firm Speechly Bircham LLP to develop this course which provides awareness level training and what anti-bribery and corruption could mean to individuals and companies. This course provides the knowledge to spot a bribe using scenarios.

## Accreditation and Approval

- 2 CPD Points
- Solicitors Regulation Authority (SRA)
- Bar Standards Board (BSB)
- Partnered with Speechly Bircham LLP

## Course Duration

The course is divided into the following modules and will take approximately 70-80 minutes to complete:

- Introduction to Anti-Bribery and Corruption
- What is a Bribery Offence?
- Bribery of Foreign Public Officials
- What Does This Mean For Me?
- Can you Spot the Bribe?

## Overview of Content

- The background to the Act
- Why you need to know about the Act and how this will affect you at work
- Penalties for committing a bribery offence and how the Bribery Act will affect companies and organisations
- Types of functions and activities that, if not performed correctly, can lead to an offence
- Why offering money, even if the person does not accept it, is still a bribe
- Why, even if you will not gain any financial benefit, it can still be classed as a bribe
- Why, if a bribe is offered through a third party, you are still responsible
- How the bribe can be offered, promised or given before or after the conduct which the briber is seeking to encourage
- Bribery of foreign public officials and who foreign public officials are
- What facilitation payments are

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- Circumstances in which bribery can take place when a UK business person is travelling abroad
- How bribery can be carried out abroad through a third party
- Which types of commercial organisations can be found guilty of a particular offence
- How a company can be guilty of a bribery offence where someone linked with that company bribes even though the company did not know about the bribe or consent to it
- What adequate procedures companies need to put into place
- How senior officers can be guilty of an offence

## **Assessment**

There will be non-assessed questions and scenarios throughout the module to test your knowledge. Also included is an evaluation module at the end to test your overall learning. A pass mark of 80% is required to successfully complete the course.

## **Who is it for?**

This course is suitable for all employees, including subcontractors and external partners.

**To find out more, contact our sales team at: [enquiries@delta-net.co.uk](mailto:enquiries@delta-net.co.uk)**

**Head Office:** Unit 13-17, The Technology Centre, Epinal Way, Loughborough, LE11 3GE  
**Telephone:** 01509 611019 **Email:** [enquiries@delta-net.co.uk](mailto:enquiries@delta-net.co.uk) **Web:** [www.delta-net.co.uk](http://www.delta-net.co.uk)